

Hanoi, 30 July 2026

No.: **1303** /DLTKV-VP

PERIODIC INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Name of organisation: Vinacomin – Power Holding Corporation (Corporation/DLTKV/)

- Stock Code / Member Code: DTK
- Address: 16th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.
- Telephone: 024 3516 1605 Fax: 024 3516 1610
- Email: vp@vinacominpower.vn

2. The content of information disclosure:

The Corporation announces the Corporate Governance Report for the first half of 2026 (including one full-information version for reporting purposes and one template-based presentation version for information disclosure).

3. This information was published on the Corporation's website at the following link: www.dienluctkv.vn according to regulations.

We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.

Sincerely./.

Recipients:

- As above;
- BODs, PC, BOSs (e-copy, report);
- General Director Bui Minh Tan (e-copy, report),
- DGDs, Chief Accountants (e-copy, report);
- Departments DLTKV (e-copy);
- Office (post DTK Website);
- Archive: Office, PO, ddt(05)

**PP. GENERAL DIRECTOR
AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



Đang Dinh Toan

Attached Document:

- The report on corporate governance of Vinacomin - Power Holding for the first half of 2026.

Hanoi, 30 July 2026

No.: **494** /BC-DLTKV

REPORT
Corporate Governance of Vinacomin - Power Holding Corporation
(for the first half of 2026)

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Vinacomin - Power Holding Corporation.
- Head office address: 16th Floor, Vinacomin Building, No.3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam;
- Tel: (04) 3516 1605 Fax:
- Charter capital: VND 6.827.674.750.000 (Six trillion eight hundred twenty-seven billion six hundred seventy-four million seven hundred fifty thousand Vietnamese dong).
- Stock code: DTK
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Board of Management.
- The implementation of internal audit function: Already implemented.

I. Activities of the General Meeting of Shareholders:

No	Resolution	Date	Contents
1	17/NQ-DHDCD-2026	28/4/2026	Approval of contents in accordance with the provisions of the Enterprise Law, including: - Approval of the Report on production and business result for the year 2025 and the key targets of production and business plan and Investment Development Plan for the year 2026 of the Corporation. - Approval of the profit distribution plan for the year 2025 and the profit distribution plan for the year 2026; - Approval of the salary and remuneration report for the Board of Directors, Board of Supervisors, and management staff of the Corporation in the year 2025 and the payment plan for the year 2026; - Approval of the selection of an independent audit firm to audit the 2026 financial statements. - Election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term. - Considered but did not approve the amendments to the Charter, the Internal Corporate Governance Regulations, and the Rules of Operation of the Board of Directors and the Supervisory Board.

II. Board of Directors (BOD):

1. Information on the Members of the Board of Directors:

1.1. Information of the Board of Directors as of 28 April 2026:

No	Member	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Tuan Ngoc	Chairman of the Board of Directors	26 November 2025	
2	Mr. Ngo Tri Thinh	Member of the Board of Directors	28 April 2021	28 April 2021
3	Mr. Bui Minh Tan	Member of the Board of Directors; General Director	1 October 2024	
4	Mr. Nguyen Trung Thuc	Member of the Board of Directors; Deputy General Director	28 April 2021	28 April 2021
5	Mr. Nguyen Duc Thao	Independent member of the Board of Directors	28 April 2021	

1.2 Information of the Board of Directors from 28 April 2026 to date:

No	Member	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Tuan Ngoc	Chairman of the Board of Directors	26 November 2025	
2	Mr. Bui Minh Tan	Member of the Board of Directors; General Director	28 April 2021	
3	Mr. Nghiem Xuan Chien	Member of the Board of Directors; Deputy General Director	28 April 2026	
4	Mr. Nguyen Duc Manh	Member of the Board of Directors; Deputy General Director	28 April 2026	
5	Mr. Nguyen Duc Thao	Independent Member of the Board of Directors	28 April 2021	

2. Board of Directors meetings:

Board of Directors Meetings from 1 January 2026 to 30 June 2026:

No	Member of the Board of Directors	Attended	Attendance rate	Reason for absence
1	Mr. Pham Tuan Ngoc	16/16	100%	
2	Mr. Ngo Tri Thinh	11/16	100%	Dismissed from 28 April 2026
3	Mr. Bui Minh Tan	16/16	100%	
4	Mr. Nguyen Trung Thuc	11/16	100%	Appointed from 28 April 2026
5	Mr. Nghiem Xuan Chien	5/16	100%	Dismissed from 28 April 2026

6	Mr. Nguyen Duc Manh	5/16	100%	Dismissed from 28 April 2026
7	Mr. Nguyen Duc Thao	16/16	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management:

- The Corporation's business operations and other activities are supervised and directed by the Board of Directors in accordance with the Charter and applicable laws. The Board of Directors is fully authorised to exercise all rights on behalf of the Corporation, except for matters falling within the authority of the General Meeting of Shareholders.

- The Board of Directors supervises and directs the General Director and other managers in implementing the Resolutions/Decisions of the General Meeting of Shareholders, the Board of Directors and in operating the daily business of the Corporation. The Board of Directors holds at least two meetings each month to obtain updates on the Corporation's business and production activities and to provide timely directions and adopt resolutions within its authority.

- The Board of Directors has the rights and obligations prescribed by law, the Charter, the internal regulations of the Corporation and the decisions of the General Meeting of Shareholders.

4. Activities of the subcommittees under the Board of Directors:

- The office and specialized departments of the Corporation have the function of advising and assisting the Board of Directors and General Director of the Corporation in the management, operation and production and business activities of the Corporation. The Board of Directors performs the corporate governance function in accordance with applicable regulations, while the General Director is responsible for management and administration.

- The Secretary of the Board of Directors is appointed by the Corporation's Board of Directors and performs the following roles and duties: i) Preparing meetings of the Board of Directors, the Supervisory Board and the General Meeting of Shareholders at the request of the Board of Directors and the Supervisory Board; ii) Preparing minutes of meetings; iii) Consulting on meeting procedures; iv) Attending meetings; v) Ensuring the format of the Board of Directors' resolutions is in accordance with the law; vi) Providing financial information, copies of minutes of meetings of the Board of Directors, and other information to members of the Board of Directors and the Supervisory Board of the Corporation in accordance with their authority and applicable regulations.

- Internal Audit Department: Established by the Board of Directors of the Corporation, located in the Legal Department of the Corporation and directly managed by the Board of Directors. The functions, tasks, powers and responsibilities of the Internal Audit Department are implemented according to the Internal Audit Regulations of the Corporation issued together with Decision No. 1887/QD-DLTKV dated 13 November 2020 of the Board of Directors of the Corporation.

5. Resolutions/Decisions of the Board of Directors:

- During the first six months of 2026, the Board of Directors issued 32 resolutions with 99 contents including important decisions and policies; approval of internal management regulations; review and provision of opinions on the timely fulfilment of reporting obligations by representatives of the owner's capital; approval of business and production plans, construction investment plans and investment projects of the Corporation and its member units in accordance with the applicable delegation of authority; and timely direction to ensure the effective performance of business and production tasks. The main contents are as attached Appendix No. 01.

III. Board of Supervisors (BOS):

1. Information about Board of Supervisors members:

1.1 From the beginning of the year to 28 April 2026:

No	Member	Position	Commencement Date	Professional Qualification
1	Mr. Le Ngoc Nam	Chief of the BOS	28 April 2021	Bachelor of Economics
2	Ms. Bui Thu Thai	Member	28 April 2021	Construction Engineer
3	Ms. Dao Thi Hoang Yen	Member	28 April 2021	Mineral Engineer, Bachelor of Economics

1.1 From 28 April 2026 to date:

No	Member	Position	Commencement Date	Professional Qualification
1	Mr. Le Ngoc Nam	Chief of the BOS	28 April 2021	Bachelor of Economics
2	Mr. Bui Manh Tuan	Member	28 April 2026	Master of Economics
3	Ms. Dao Thi Hoang Yen	Member	28 April 2021	Mineral Engineer, Bachelor of Economics

2. Board of Supervisors meeting:

No	Member	Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Le Ngoc Nam	5/5	100%	100%	
2	Ms. Bui Thu Thai	3/5	100%	100%	Dismissed from 28 April 2026
3	Mr. Bui Manh Tuan	2/5	100%	100%	Appointed from 28 April 2026
4	Ms. Dao Thi Hoang Yen	5/5	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management of the Corporation and shareholders:

The Board of Supervisors of the Corporation has the powers and responsibilities as prescribed by the Law on Enterprises and the Charter of the Corporation, including:

- Supervise the Board of Directors and General Director of the Corporation in managing and operating the Corporation, and be responsible to the General Meeting of Shareholders in performing assigned tasks.

- Supervise the implementation of the Charter, resolutions and decisions of the General Meeting of Shareholders and the Board of Directors of the Corporation; Conduct inspections and supervision of production and business activities.

- The Chief of the Board of Supervisors fully attends all meetings of the Board of Directors and the briefings of the Executive Board.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Board of Management of the Corporation and other management staff:

- During the first six months of 2026, the Corporation's Supervisory Board proactively maintained close and effective coordination with the Board of Directors, the Corporation's Board of Management and other management personnel in accordance with their respective functions and duties, thereby contributing to improving the effectiveness of the Corporation's management and administration of business and production activities.

- The Head of the Supervisory Board attended meetings of the Board of Directors. The Corporation's Supervisory Board issued its 2025 supervisory programme and carried out supervisory activities in accordance with the approved programme. The Supervisory Board also provided timely reports on the performance of its duties to the owner's authorised representatives in accordance with applicable regulations.

IV. Executive Board:

Executive Board:

No	Member	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
1	Mr. Bui Minh Tan Member of the Board of Directors and General Director	1981	Electrical Engineer	Concurrently appointed as General Director from 6 October 2025
2	Mr. Nguyen Trung Thuc Member of the Board of Directors and Deputy General Director	18 September 1978	Factory Electrification Engineer	26 March 2019
3	Mr. Nghiem Xuan Chien Deputy General Director	09 October 1969	Factory Electrification Engineer	01 October 2021
4	Mr. Dang Quoc Long Deputy General Director	1971	Master Mining Engineer, Electrical Engineer, Bachelor of Business Administration	01 July 2024

V. Chief Accountant:

No	Full Name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
1	Ms. Luu Thi Minh Thanh	31 December 1978	Master of Business Administration, Bachelor of Business Accounting	01 August 2022

VI. Training on corporate governance:

Members of the Board of Directors, Board of Supervisors, Executive Management Board and employees of the Corporation participate in corporate governance training courses organized annually by the School of Business Administration - Vinacomin (under Vietnam National Coal and Mineral Industries Holding Corporation Limited) or training organizations, such as training on Finance, Materials Management, Controller Training, etc., in accordance with job requirements.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1. List of related persons of the company: Appendix No. 02 attached.
2. Transactions between the Corporation and related persons of the Corporation; or between the Corporation and major shareholders, insiders, and related persons of insiders: Appendix No. 03 attached.
3. Transactions between insiders of the Corporation, related persons of insiders and subsidiaries, companies controlled by the Corporation: Appendix No. 03 attached.
4. Transactions between the Corporation and other entities: Appendix No. 03 attached.

VIII. Stock transactions of insiders and related parties of insiders:

1. List of insiders and related persons of insiders: Appendix No. 04 attached.
2. Transactions of insiders and related persons on the Corporation's shares: None. (Appendix No. 04).

IX. Other issues: None.

Recipients:

- As stated above;
- Party Committee, BOD and Supervisory Board (e-copy);
- General Director Mr. Bui Minh Tan (e-copy);
- Chief Accountant Mrs. Luu Thi Minh Thanh (e-copy);
- Departments: FA, PO, IL (e-copy);
- Archive: Archivist, Secretary of BOD (03).

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Pham Tuan Ngoc

**LIST OF KEY RESOLUTIONS AND DECISIONS OF THE
BOARD OF DIRECTORS**

(Enclosed with Report No. **494** /BC-DLTKV dated 30 July 2026
of Vinacomin - Power Holding Corporation)

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
A	RESOLUTIONS			
1	01/NQ-DLTKV	06 January 2025	Amendments to the Regulations on Grassroots Democracy at Vinacomin - Power Holding Corporation.	100%
			Results of the 2025 internal audit and the 2026 internal audit plan.	100%
			Issuance of the Regulations on Technical Management of Vinacomin - Power Holding Corporation.	100%
			Issuance of the Regulations on the organisation of the Vinacomin - Power Holding Corporation skilled-worker competition.	100%
			Approval of the advance payment of 2025 dividends by Quang Ninh Thermal Power JSC.	100%
			Overseas visits and travel for employees.	100%
			Notification to the State Securities Commission regarding the failure to satisfy the shareholder structure requirements applicable to public companies.	100%
			Other matters.	100%
2	02/NQ-DLTKV	16 January 2026	Approval of the results of the appointment process for Deputy Chief of the Corporation Office.	100%
			Approval of the provisional appropriation to the Bonus and Welfare Funds from the 2025 after-tax profit of Hai Phong Thermal Power JSC.	100%
			Approval of the project and contractor selection plan, and adjustment/transition of the 2026 investment plan for the 2025 production equipment investment project of Son Dong Thermal Power Plant.	100%
			Approval of the starting price and plan for transfer of Quang Ninh Thermal Power JSC's capital contribution in North Power	100%

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
			Service JSC.	
3	03/NQ-DLTKV	28 January 2026	Approval for TKV's representative at the Corporation to travel abroad.	100%
4	04/NQ-DLTKV	12 January 2026	Issuance of the Vinacomin - Power Holding Corporation Risk Management and Prevention Regulations.	100%
			Issuance of the Vinacomin - Power Holding Corporation Materials Management Regulations.	100%
			Approval of the replacement of a Member of the Members' Council and the key personnel assessment results of Vinh Tan 1 Power Company Limited.	100%
5	05/NQ-DLTKV	12 February 2026	Approval of the organisation of the Vinacomin - Power Holding Corporation 2026 Annual General Meeting of Shareholders.	100%
6	06/NQ-DLTKV	25 February 2026	Approval of adjustments to the contractor selection plan for Packages No. 16 and 22 of the Na Duong II Thermal Power Plant Project.	100%
7	07/NQ-DLTKV	02 March 2026	Approval of the price of Package No. 8 for survey and construction drawing design & cost estimate of the ash disposal pipe conveyor system under the Na Duong II Thermal Power Plant Project, and adjustment of the project's contractor selection plan.	100%
			Amendments and supplements to the Regulations on Overseas Travel Management for the Vinacomin - Power Holding Corporation employees.	100%
			Regarding the S1 turbine rehabilitation investment project - Cam Pha Thermal Power Plant.	100%
8	08/NQ-DLTKV	12 March 2026	Determination of payroll costs for 2025.	100%
			Approval of the 2025 payroll fund of Quang Ninh Thermal Power JSC.	100%
			Approval for employees to travel abroad.	100%
9	09/NQ-DLTKV	26 March 2026	Approval of additional Package No. 49: Consultancy for construction drawing design and cost estimate for the ash transfer tower of Na Duong II Thermal Power Plant, and Package No. 50: Consultancy for appraisal of the construction drawing design and cost estimate for the ash transfer tower.	100%
			Issuance of the Vinacomin - Power Holding	100%

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
			Corporation Regulations on Science, Technology and Innovation.	
			Approval of the agenda for the BOT Company's first members' council meeting in 2026.	100%
10	10/NQ-DLTKV	27 March 2026	Implementation of Inspection Conclusion No. 389/KL-TTCP regarding the Na Duong II Thermal Power Plant Project.	100%
11	11/NQ-DLTKV	31 March 2026	Repair of electric fields IA3, IA4, IB3 and IB4 of the ESP systems of Units 1 and 2 - Son Dong Thermal Power Plant.	100%
			Issuance of the Vinacomin - Power Holding Corporation Business Cost Management Regulations.	100%
			Approval of the personnel transfer process for the position of Deputy Head of the Vinacomin - Power Holding Corporation Technical Department.	100%
			Approval of the personnel transfer process for the position of Chief Accountant of Cao Ngan Thermal Power Company.	100%
			Approval of the personnel planning for Heads/Deputy Heads of the Vinacomin - Power Holding Corporation departments and managers of member units.	100%
			Approval of the policy and plan for reappointment of the Head of the Vinacomin - Power Holding Corporation Planning Department.	100%
12	12/NQ-DLTKV	31 March 2026	Approval of the average short-term credit limit and certain financial ratios for 2026.	100%
13	13/NQ-DLTKV	06 April 2026	Adjustment of the 2026 investment plan.	100%
14	14/NQ-DLTKV	07 April 2026	Approval of documents to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
15	15/NQ-DLTKV	10 April 2026	Organisation of the 2026 Annual General Meeting of Shareholders of Vinacomin - Nong Son Coal & Power JSC.	100%
			Adjustment of the 2026 investment plan.	100%
16	16/NQ-DLTKV	15 April 2026	Signing of a Memorandum of Understanding between Vinacomin - Power Holding Corporation and Erex Co., Ltd.	100%
			Approval of the project and adjustment/transition of the 2026 investment	100%

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
			plan for the 2025 production equipment investment project of Son Dong Thermal Power Plant.	
			Adjustment and transition of the investment plan for the CEMS Emission Monitoring System Project at Cao Ngan Thermal Power Plant.	100%
			Adjustment of the implementation schedule of the Operations Building Project at Cao Ngan Thermal Power Company.	100%
			Matters relating to the 2026 Annual General Meeting of Shareholders of Vinacomin - Nong Son Coal & Power JSC.	100%
			Implementation of Inspection Conclusion No. 389/KL-TTCP regarding the Na Duong II Thermal Power Plant Project.	100%
17	17/NQ-DLTKV	15 April 2026	Approval of the list of nominees for the Board of Directors for the 2026-2031 term to be submitted to the 2026 Annual General Meeting of Shareholders.	100%
18	18/NQ-DLTKV	21 April 2026	Approval of the Financial Management Regulations and matters for the 2026 Annual General Meeting of Shareholders of Quang Ninh Thermal Power JSC.	100%
			Approval of the list of systems/equipment for major repair of fixed assets in 2027.	100%
			Approval of the results of the reappointment process for the Head of the Vinacomin - Power Holding Corporation Planning Department.	100%
			Approval of the Vinacomin - Power Holding Corporation management personnel planning for the 2025-2030 period, following review and supplementation.	100%
			Regarding coal supply to Vinacomin - Nong Son Coal & Power JSC	100%
19	19/NQ-DLTKV	21 April 2026	Independent Member of the Board of Directors for the 2026-2031 Term	100%
20	20/NQ-DLTKV	23 April 2026	Profiles of candidates for the Vinacomin - Power Holding Corporation Board of Directors for the 2026-2031 term.	100%
21	21/NQ-DLTKV	24 April 2026	Amendment of the Vinacomin - Power	100%

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
			Holding Corporation salary scales, payroll tables and salary allowance policies.	
			Approval of revised draft proposals for submission to the 2026 Annual General Meeting of Shareholders.	100%
22	22/NQ-DLTKV	28 April 2026	Approval of the election results for the Chairman of the Vinacomin - Power Holding Corporation Board of Directors for the 2026-2031 term.	100%
23	23/NQ-DLTKV	05 May 2026	Procurement of unplanned materials and equipment - Dong Trieu Thermal Power Plant.	100%
			Shutdown plan for Na Duong Thermal Power Plant for chimney corrosion prevention under the FGD Project.	100%
			Adjustment of the 2026 investment plan.	100%
			Approval of the list of systems and equipment for investment in 2027.	100%
			Assignment of duties to members of the Board of Directors for the 2026–2031 term.	100%
			Comments on the draft Regulations on working relations among the Party Committee, Board of Directors and General Director of the Corporation.	100%
24	24/NQ-DLTKV	14 May 2026	Adjustment of the implementation schedule of the anti-sticking investment project for boiler coal silos at Cam Pha Thermal Power Plant.	100%
			2025 enterprise performance assessment and classification of Vinacomin – Nong Son Coal & Power JSC	100%
			Carry-forward to 2027 of major repairs to the Unit 1 turbine and generator systems at Cam Pha Thermal Power Plant.	100%
			Approval of the terms of reference and cost estimate for preparation of the environmental permit application, and adjustment of the contractor selection plan for Package No. 33 - Na Duong II Thermal Power Plant Project.	100%
25	25/NQ-DLTKV	28 May 2026	Adjustment of the 2026 investment plan.	100%
			Financial support measures for Vinacomin - Nong Son Coal & Power	100%

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
			JSC	
			Assignment/notification of the Vinacomin - Power Holding Corporation 2026 business and production plan.	100%
26	26/NQ-DLTKV	15 June 2026	Opinions on matters at the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power JSC.	100%
			Approval of matters for the 2026 Extraordinary General Meeting of Shareholders of Quang Ninh Thermal Power JSC.	100%
27	27/NQ-DLTKV	17 June 2026	Signing of a Confidentiality Agreement between Vinacomin - Power Holding Corporation and Erex Co., Ltd.	100%
			Transition of the investment plan for the furnace wind monitoring system project for Boiler No. 1 at Cao Ngan Thermal Power Plant.	100%
			Restructuring Plan of Vinacomin - Power Holding Corporation for the 2026-2030 period.	100%
28	28/NQ-DLTKV	23 June 2026	Development of the implementation plan for the Vinacomin - Power Holding Corporation 2026-2030 Restructuring Plan.	100%
			Addition to the agenda of the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power JSC.	100%
29	29/NQ-DLTKV	23 June 2026	Addition to the agenda of the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power JSC.	100%
30	30/NQ-DLTKV	24 June 2026	Dismissal of the Chairman and appointment of the Chairman of the Board of Directors of Hai Phong Thermal Power JSC.	100%
31	31/NQ-DLTKV	25 June 2026	Implementation of the review in accordance with TKV's Notice No. 212/TB-TKV dated 29 May 2026.	100%
32	32/NQ-DLTKV	29 June 2026	Approval of the results of the appointment process for Chief Accountant of Vinacomin - Nong Son Coal & Power JSC.	100%
B	DECISIONS:			
1	10/QD-DLTKV	08 January 2026	Issuance of the 2026 Internal Audit Plan.	100%
2	12/QD-DLTKV	09 January	Issuance of the Regulations on Grassroots	100%

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
		2026	Democracy at the Corporation.	
3	13/QD-DLTKV	09 January 2026	Issuance of the Regulations on the Vinacomin - Power Holding Corporation Skilled Worker Competition.	100%
4	19/QD-DLTKV	13 January 2026	Issuance of the Vinacomin - Power Holding Corporation Technical Management Regulations.	100%
5	103/QD-DLTKV	24 February 2026	Issuance of the Vinacomin - Power Holding Corporation Risk Management and Prevention Regulations.	100%
6	106/QD-DLTKV	24 February 2026	Issuance of the Vinacomin - Power Holding Corporation Materials Management Regulations.	100%
7	111/QD-DLTKV	26 February 2026	Adjustment of the contractor selection plan for Packages No. 16 and 22 of the Na Duong II Thermal Power Plant Project.	100%
8	132/QD-DLTKV	09 March 2026	Adjustment of the contractor selection plan for Package No. 8: Survey and construction drawing design & cost estimate for the ash conveyor system under the Na Duong II Thermal Power Plant Project.	100%
9	133/QD-DLTKV	09 March 2026	Issuance of the Regulations on Entry and Exit Management for the Vinacomin - Power Holding Corporation employees.	100%
10	191/QD-DLTKV	30 March 2026	Approval of the addition of Package No. 49: Consultancy for construction drawing design and cost estimate for the ash transfer tower, and Package No. 50: Consultancy for appraisal of the construction drawing design and cost estimate for the ash transfer tower, to the contractor selection plan of the Na Duong II Thermal Power Plant Project.	100%
11	215/QD-DLTKV	02 April 2026	Issuance of the Vinacomin - Power Holding Corporation Business Cost Management Regulations.	100%
12	219/QD-DLTKV	06 April 2026	Issuance of the Vinacomin - Power Holding Corporation Regulations on Science, Technology and Innovation.	100%
13	232/QD-DLTKV	10 April 2026	Approval of adjustments and transition of the Vinacomin - Power Holding Corporation 2026 investment plan.	100%
14	241/QD-DLTKV	15 April 2026	Adjustment of the implementation schedule of the Operations Building Project of Cao Ngan Thermal Power Company.	100%
15	250/QD-DLTKV	21 April 2026	Approval of adjustments and transition of the Vinacomin - Power Holding Corporation 2026 investment plan.	100%

No.	Resolutions/Decisions No.	Date	Summary	Approval Rate
16	258/QD-DLTKV	28 April 2026	Issuance of the salary scale and payroll system of the Parent Company - Vinacomin - Power Holding Corporation.	100%
17	265/QD-DLTKV	29 April 2026	Approval of the list of systems/equipment for major repair of fixed assets in 2027	100%
18	272/QD-DLTKV	06 May 2026	Assignment of duties to members of the Vinacomin - Power Holding Corporation Board of Directors.	100%
19	290/QD-DLTKV	15 May 2026	Adjustment of the implementation schedule of the anti-sticking investment project for boiler coal silos at Cam Pha Thermal Power Plant.	100%
20	294/QD-DLTKV	19 May 2026	2025 enterprise performance classification.	100%
21	296/QD-DLTKV	19 May 2026	Approval of adjustments and transition of the Vinacomin - Power Holding Corporation 2026 investment plan.	100%
22	306/QD-DLTKV	22 May 2026	Approval of the terms of reference and cost estimate for preparation of the environmental permit application, and adjustment of the contractor selection plan for Package No. 33 - Na Duong II Thermal Power Plant Project.	100%
23	317/QD-DLTKV	03 June 2026	Approval of the Vinacomin - Power Holding Corporation 2026 Business Plan.	100%
24	358/QD-DLTKV	26 June 2026	Approval of adjustments and transition of the Vinacomin - Power Holding Corporation 2026 investment plan.	100%

-- § --

APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANISATIONS) TO INSIDERS

*(Attached to Document No. **494** /BC-DLTKV dated 30/7 2026 of Vinacomin - Power Holding Corporation)*

Stock code: DTK

Company name: Vinacomin - Power Holding Corporation (the Corporation)

Record date: 30/06/2026

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
1	2	3	4	5	6	7	8	9	10
	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation: Parent company of The Corporation	Business Registration Certificate	5700100256	13/5/2019	29/12/2015	Holding 99.27% of the charter capital
1	DTK	Pham Tuan Ngoc	Representative of TKV's capital contribution at the Corporation; Chairman of the Board of Directors of the Corporation	Insider	Citizen ID			26/11/2025	
1.01	DTK	Central Zone - Coal Joint Stock Company		Related organisation of the Insider	Business Registration Certificate	400458027	1/10/2020	26/11/2025	Member of the Board of Directors
1.02	DTK	Vinacomin Southern Coal Joint Stock Company		Related organisation of the Insider	Business Registration Certificate	300383956	20/6/2023	26/11/2025	Member of the Board of Directors
1.03	DTK	Vinacomin - Machinery Joint Stock Company		Related organisation of the Insider	Business Registration Certificate	5700495999	28/12/2015	26/11/2025	Chairman of the Board of Directors
1.04	DTK	Pham Ngoc Quy		Biological father	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
1.05	DTK	Tran Thi Bao		Mother-in law					Not provided upon request of the related individual.
1.06	DTK	Phan Nhu Hoa		Wife	Citizen ID				
1.07	DTK	Pham Ngoc Hoa Linh		Daughter	Citizen ID				
1.08	DTK	Phạm Phan Ngọc Khánh		Daughter	Citizen ID				
1.09	DTK	Nguyen Hoang Trung Dung		Son-in-law					Not provided upon request of the related individual.
1.10	DTK	Pham Tuan Dung		Biological brother	Citizen ID				
1.11	DTK	Pham Thu Huong		Biological sister	Citizen ID				
1.12	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation	Business Registration Certificate	5700100256	13/5/2019		Representative responsible for managing TKV's capital contribution at the Corporation
2	DTK	Ngo Tri Thinh	Member of the Board of Directors	Insider	Citizen ID			29/12/2015	Ceased to be BOD Member from 28 April 2026 due to term expiration
2.01	DTK	Nguyen Thu Huyen		Wife	Citizen ID				
2.02	DTK	Ngo Tri Hung		Son	None				Minor
2.03	DTK	Ngo Phuong Dung		Daughter	None				Minor
2.04	DTK	Ngo Tri Luu		Biological father	ID Card				
2.05	DTK	Tran Thi Cu		Biological mother	None				Deceased
2.06	DTK	Nguyen Van Lam		Father-in-law	None				Deceased
2.07	DTK	Trinh Thi Kieu		Mother-in law	None				Born in 1948
2.08	DTK	Ngo Tri Dung		Biological brother	ID Card				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
2.09	DTK	Ngo Tri Cuong		Biological brother	ID Card				
2.10	DTK	Ngo Thi Loan		Biological sister	Citizen ID				
2.11	DTK	Dau Thanh Tu		Brother-in-law	Citizen ID				
2.12	DTK	Nguyen Thi Hong Lien		Sister-in-law	Citizen ID				
2.13	DTK	Vu Thi Thuy		Sister-in-law	ID Card				
2.14		Vinacomin Geology And Mineral Resources Joint Stock Company		Related organisation of the Insider					Chairman of the Board of Directors from 07 November 2025
2.15		Vinacomin - Thanh Hoa Co Dinh Chromite Joint Stock Company		Related organisation of the Insider					Chairman of the Board of Directors from 28 October 2025
2.16		Constructive Environment Joint Stock Company		Related organisation of the Insider					Chairman of the Board of Directors from 21 November 2025
2.17		Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation	Business Registration Certificate	5700100256	13/5/2019	29/12/2015	Representative of TKV at the Corporation, whose term of office expired on 28 April 2026.
3	DTK	Bui Minh Tan	Member of the Board of Directors, General Director	Insider	Citizen ID			15/1/2015	
3.01	DTK	Doan Phuong Thao		Wife	Citizen ID				
3.02	DTK	Bui Tri Dung		Son	Citizen ID				
3.03	DTK	Bui Thao Nguyen		Daughter	Passport				
3.04	DTK	Bui Xuan Duc		Biological father	Citizen ID				
3.05	DTK	Dang Thi Ha		Biological mother	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
3.06	DTK	Bui Xuan Tiep		Biological brother	Citizen ID				
3.07	DTK	Bui Van Trung		Biological brother	Citizen ID				
3.08	DTK	Dang Thi Thanh Loan		Sister-in-law	Citizen ID				
3.09	DTK	Nguyen Thi Hien		Sister-in-law	Citizen ID				
3.10	DTK	Han Thuy Lan		Mother-in law	ID Card				
3.11	DTK	Doan Tu Uyen		Sister-in-law	Citizen ID				
3.12	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation	Business Registration Certificate	5700100256	13/5/2019		Representative of TKV at the Corporation
4	DTK	Nguyen Duc Manh	Member of the Board of Directors	Insider	Citizen ID			28/4/2026	Elected as a BOD Member on April 28, 2026
4.01	DTK	Do Hai Ha Thi		Wife	Citizen ID				
4.02	DTK	Nguyen Duc Minh		Son	Citizen ID				
4.03	DTK	Nguyen Duc Minh Hoang		Son	Citizen ID				
4.04	DTK	Nguyen Duc Minh Vu		Son	Personal ID				Minor, Citizen ID Card not yet issued
4.05	DTK	Nguyen Duc Thang		Biological father	Citizen ID				
4.06	DTK	Nguyen Thi Khang		Biological mother	Citizen ID				
4.07	DTK	Nguyen Thu Ha		Biological sister	Citizen ID				
4.08	DTK	Nguyen Thanh Huyen		Biological sister	Citizen ID				
4.09	DTK	Pham Thanh Hai		Brother-in-law	Citizen ID				
4.10	DTK	Nguyen Duc Long		Brother-in-law	Citizen ID				
4.11	DTK	Do Hai Quan		Father-in-law	Citizen ID				
4.12	DTK	Chu Thi Quy		Mother-in law	Citizen ID				
4.13	DTK	Do Hai Ha An		Sister-in-law	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
4.14	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation	Related organisation	Business Registration Certificate	5700100256	13/5/2019		- Deputy Head of Minerals and Chemicals Board - Vietnam National Coal and Mineral Industries Holding Corporation Limited - Representative of TKV at the Corporation
5	DTK	Nghiem Xuan Chien	Deputy General Director, BOD Member, Capital Representative of the Corporation at V.NSCP, HND	Insider	Citizen ID			1/10/2021	Elected as a BOD Member on April 28, 2026
5.01	DTK	Nguyen Thi Viet Hoa		Wife	Citizen ID				
5.02	DTK	Nghiem Xuan Hung		Son	Citizen ID				
5.03	DTK	Nghiem Thu Huyen		Daughter	ID Card				
5.04	DTK	Nghiem Thi Huong		Biological sister	Citizen ID				
5.05	DTK	Nghiem Thi Lien		Biological sister	Citizen ID				
5.06	DTK	Nghiem Xuan Manh		Biological brother	Citizen ID				
5.07	DTK	Nguyen Van Trung		Brother-in-law	Citizen ID				
5.08	DTK	Dang Van Thang		Brother-in-law	Citizen ID				
5.09	DTK	Tran Thi Hong		Sister-in-law	Citizen ID				
5.10	DTK	Hai Phong Thermal Power Joint Stock Company		Related organisation	Business Registration Certificate	0203000279	19/8/2025	24/6/2022	Member of the Board of Directors

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
5.11	DTK	Vinacomin - Nong Son Coal & Power Joint Stock Company		Related organisation	Business Registration Certificate	4000463735	9/7/2025	28/6/2024	Chairman of Board of Directors
5.12	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation	Business Registration Certificate	5700100256	13/5/2019		Appointed as the Representative of TKV at DLT KV pursuant to Decision No. 516/QD-TKV dated March 27, 2026
6	DTK	Nguyen Duc Thao	Independent Member of the Board of Directors	Insider	Citizen ID			28/4/2021	
6.01	DTK	Nguyen Thi Bich Hoai		Wife	Citizen ID				
6.02	DTK	Nguyen Duc Dung		Son	Citizen ID				
6.03	DTK	Nguyen Duc Duong	Deputy Director of Na Duong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation	Son	Citizen ID				
6.04	DTK	Nguyen Thi Thuy		Daughter-in-law	Citizen ID				
6.05	DTK	Le Thi Mai Hue		Daughter-in-law	Citizen ID				
6.06	DTK	Nguyen Thi Thom		Biological sister	Citizen ID				
6.07	DTK	Nguyen Van Ky		Brother-in-law	Citizen ID				
7	DTK	Nguyen Trung Thuc	Deputy General Director	Insider	Citizen ID			26/3/2019	Ceased to be a Member of the Board of Directors on 28 April 2026.
7.01	DTK	Nguyen Phuong Hien		Wife	Citizen ID				
7.02	DTK	Nguyen Trung Hai		Son	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
7.03	DTK	Nguyen Trung Nguyen		Son	None				Not provided upon request of the related individual.
7.04	DTK	Nguyen Tat Nham		Biological father	None				Deceased
7.05	DTK	Le Thi Lich		Biological mother	ID Card				
7.06	DTK	Nguyen Xuyen		Father-in-law	None				Deceased
7.07	DTK	Le Thuy Hoi		mother-in-law	None				Born in 1947
7.08	DTK	Nguyen Trung Thanh		Biological brother	Citizen ID				
7.09	DTK	Nguyen Tuan Duong		Biological brother	None				Deceased
7.10	DTK	Nguyen Kim Cuong		Biological brother	None				Not provided upon request of the related individual.
7.11	DTK	Nguyen Kim Oanh		Biological brother	None				Not provided upon request of the related individual.
7.12	DTK	Nguyen Van Chinh		Brother-in-law	None				Not provided upon request of the related individual.
7.13	DTK	Nguyen Van Thao		Brother-in-law	None				Not provided upon request of the related individual.
7.14	DTK	Nguyen Thi Thu Hang		Sister-in-law	Citizen ID				
7.15	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation	Related organisation	Business Registration Certificate	5700100256	13/5/2019	29/12/2015	
8	DTK	Dang Quoc Long	Deputy General Director	Insider	Citizen ID			7/1/2024	
8.01	DTK	Dang Quoc Mac		Biological father					Deceased

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
8.02	DTK	Nguyen Thi Can		Biological mother	Citizen ID				
8.03	DTK	Vu Thi Hong Viet		Wife	Citizen ID				
8.04	DTK	Dang Quoc Nam		Son	Citizen ID				
8.05	DTK	Dang Quoc Bao		Son					Not provided upon request of the related individual.
8.06	DTK	Dang Quoc Hung		Biological brother	Citizen ID				
8.07	DTK	Dang Thi Kim Thuy		Biological sister	Citizen ID				
8.08	DTK	Dang Quoc Hùng		Biological brother	Citizen ID				
8.09	DTK	Vu Duc Tho		Father-in-law	Citizen ID				
8.10	DTK	Dam Minh Thach		mother-in-law	Citizen ID				
8.11	DTK	Nguyen Thi Tam		Sister-in-law	Citizen ID				
8.12	DTK	Pham Hai Hung		Brother-in-law	Citizen ID				
8.13	DTK	Tran Thi Vy		Sister-in-law	Citizen ID				
8.14	DTK	Vinacomin - Nong Son Coal & Power Joint Stock Company	Representative of the Corporation at Vinacomin - Nong Son Coal & Power Joint Stock Company, Director						Ceased to be a Member of the Board of Directors, and Director on 28 April 2026.
9	DTK	Luu Thị Minh Thanh	Chief Accountant	Insider	Citizen ID			01/8/2022	
9.01	DTK	Nguyen Quang Hung		Husband	Citizen ID				
9.02	DTK	Nguyen Thi Thanh Ha		Daughter	Citizen ID				
9.03	DTK	Nguyen Tri Hieu		Son	None				Not provided upon request of the related individual.
9.04	DTK	Luu Anh Tu		Biological father	Citizen ID				
9.05	DTK	Le Thi Niem		Biological mother	Citizen ID				
9.06	DTK	Nguyen Van Khoa		Bố Husband	Citizen ID				
9.07	DTK	Tran Thi Lien		Mother-in-law	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
9.08	DTK	Luu Thi Minh Nguyet		Biological brother	Citizen ID				
9.09	DTK	Nguyen Xuan Truong		Brother-in-law	Citizen ID				
9.10	DTK	Luu Thi Huyeb		Biological sister	Citizen ID				
9.11	DTK	Nguyen The Hai		Brother-in-law	Citizen ID				
10	DTK	Le Ngoc Nam	Head of the Supervisory Board for the Third Term (2026-2031).	Insider	Citizen ID			28/4/2021	
10.01	DTK	Nguyen Thi Bich Van		Wife	Citizen ID				
10.02	DTK	Le Kieu Linh		Daughter	Citizen ID				
10.03	DTK	La Anh Thái		Son	Citizen ID				
10.04	DTK	Nguyen Thi Ngoan		Biological mother	Citizen ID				
10.05	DTK	Nguyen Dinh Cuong		Father-in-law	Citizen ID				
10.06	DTK	Pham Thi Thuy		mother-in-law	Citizen ID				
10.07	DTK	Le Thi Hanh		Biological sister	Citizen ID				
10.08	DTK	Nguyen Phi Son		Brother-in-law	Citizen ID				
10.09	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV Power Holding Corporation for its capital contribution in the Company; Chairman of the Board of Directors .	Related organisation	Business Registration Certificate	5700100256	13/5/2019		Representative of TKV at the Corporation
11	DTK	Dao Thi Hoang Yen	Deputy Head of the Legal Department, Member of the Supervisory Board.	Insider	Citizen ID			28/4/2021	
11.01	DTK	Hoang Viet Thanh		Husband	Citizen ID				
11.02	DTK	Hoang Viet Ngan Anh		Daughter	Citizen ID				
11.03	DTK	Hoang Viet Minh Duc		Son	Citizen ID				
11.04	DTK	Pham Thi Lieu		Step mother	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
11.05	DTK	Nguyen Thi Nga		Mother-in-law	Citizen ID				
11.06	DTK	Dao Xuan Thang		Biological brother	Citizen ID				
11.07	DTK	Nguyen Thi Anh Phuong		Sister-in-law	Citizen ID				
11.08	DTK	Dao Thi Minh Ngoc		Biological sister	Citizen ID				
11.09	DTK	Dao Duy Tung		Biological brother	Citizen ID				
11.10	DTK	Than Thi Tam		Sister-in-law	Citizen ID				
11.11	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation	Business Registration Certificate	5700100256	13/5/2019		Representative of TKV at the Corporation
12	DTK	Bui Thu Thai	Deputy Head of the Investment Department, Former Member of the Supervisory Board.	Insider	Citizen ID			29/12/2015	Ceased to be a Member of the Supervisory Board on 28 April 2026.
12.01	DTK	Bui Van Hut		Biological father	Citizen ID				
12.02	DTK	Dinh Thi Sau		Biological mother	Citizen ID				
12.03	DTK	Bui Duy Duong		Biological brother	Citizen ID				
12.04	DTK	Nguyen Thi Thuy Duong		Sister-in-law	Citizen ID				
12.05	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation	Business Registration Certificate	5700100256	13/5/2019		Former TKV representative at the Corporation and former member of the Corporation's Supervisory Board.

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
13	DTK	Bui Manh Tuan	Deputy Head of the Investment Department, Member of the Supervisory Board.	Insider	Citizen ID			28/4/2026	Elected as a member of the Supervisory Board from April 28, 2026.
13.01	DTK	Nguyen Hong Loan		Wife	Citizen ID				
13.02	DTK	Bui Quang Anh		Son	Citizen ID				
13.03	DTK	Bui Quang Minh Khoi		Son	None				Not provided upon request of the related individual.
13.04	DTK	Bui Quang Tan		Biological father	Citizen ID				
13.05	DTK	Nguyen Thi Hoa Nha		Biological mother	Citizen ID				
13.06	DTK	Nguyen Ngoc Tuan		Father-in-law	Citizen ID				
13.07	DTK	Tran Thi Nga		mother-in-law	Citizen ID				
13.08	DTK	Bui Nam Thai		Biological brother	Citizen ID				
13.09	DTK	Nguyen Hong Van		Sister-in-law	Citizen ID				
13.10	DTK	Nguyen Vinh Tuong		Brother-in-law	Citizen ID				
13.11	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organisation	Business Registration Certificate	5700100256	13/5/2019		Representative of TKV at the Corporation, appointed as a member of the Supervisory Board pursuant to Decision No. 516/QĐ-TKV dated March 27, 2026.

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
14	DTK	Ngo Van Dien	Head of the Internal Audit Department, Deputy Head of the Legal and Inspection Department	Insider	Citizen ID			08/02/2021	
14.01	DTK	Van Thu Trang		Wife	Citizen ID				
14.02	DTK	Ngo Minh Tung		Son	None				Minor
14.03	DTK	Ngo Van Hoang Bach		Son	None				Minor
14.04	DTK	Ngo Van Trung Thong		Son	None				Minor
14.05	DTK	Ngo Cao Dai		Biological father	ID Card				Deceased
14.06	DTK	Bui Thi Huong		Biological mother	ID Card				
14.07	DTK	Van Dinh Cong		Father-in-law	ID Card				
14.08	DTK	Luu Thi Ha		mother-in-law	ID Card				
14.09	DTK	Ngo Van Duong		Biological brother	ID Card				
14.10	DTK	Ngo Thi Hai		Biological sister	Citizen ID				
14.11	DTK	Ngo Van Khai		Biological brother	Citizen ID				
14.12	DTK	Van Thu Thuy		Sister-in-law	CMND				
14.13	DTK	Tran Thi Huyen Trang		Sister-in-law	Citizen ID				
15	DTK	Pham Thi Thuy Linh	Member of the Internal Audit Department, Legal and Inspection Specialist.	Insider	Citizen ID			15/7/2024	Elected from 15 July, 2024
15.01		Pham Van Thuong		Biological father	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
15.02		Nguyen Thi Minh Loan		Biological mother	Citizen ID				
15.03		Pham Tien Thanh		Biological brother	Citizen ID				
15.04		Nguyen Mai Phuong		Sister-in-law	Citizen ID				
16	DTK	Dang Dinh Toan	Person in charge of the Corporation's governance, Head of the Corporate Governance Department; Secretary to the Board of Directors.	Insider	Citizen ID			15/6/2023	
16.01	DTK	Nguyen Dieu Linh		Wife	Citizen ID				
16.02	DTK	Dang Minh Trung		Son	None				Not provided upon request of the related individual.
16.03	DTK	Dang Minh Ngoc		Daughter	None				Minor.
16.04	DTK	Dang Bao Chau		Daughter	None				Minor.
16.05	DTK	Dang Phuong Thao		Daughter	None				Minor.
16.06	DTK	Dang Dinh Huong		Biological father	Citizen ID				
16.07	DTK	Vu Thi Min		Biological mother	Citizen ID				
16.08	DTK	Nguyen Tan Du		Father-in-law	None				Deceased
16.09	DTK	Nguyen Thi Lan		mother-in-law	Citizen ID				
16.10	DTK	Nguyen Viet Cuong		Brother-in-law	None				Not provided upon request of the related individual.
16.11	DTK	Nguyen Thanh Phuong		Sister-in-law	None				Not provided upon request of the related individual.
16.12	DTK	Dang Dinh Hoi		Biological brother	Citizen ID				

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
16.13	DTK	Nguyen Thi Bich Hang		Sister-in-law	Citizen ID				
16.14	DTK	Dang Thi Nhung		Biological sister	Citizen ID				
16.15	DTK	Tran Quoc Bao		Brother-in-law	Citizen ID				
16.16	DTK	Dang Thi Tuyet		Biological sister	Citizen ID				
16.17	DTK	Vu Duc Sao		Brother-in-law	ID Card				
17	DTK	Cam Pha Thermal Power Company - Branch of Vinacomin - Power Holding Corporation		Related organisation: Subsidiary unit		0104297034-001	16/01/2026	15/01/2016	
18	DTK	Na Duong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation		Related organisation: Subsidiary unit		0104297034-008	15/05/2023	15/01/2016	
19	DTK	Son Dong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation		Related organisation: Subsidiary unit		0104297034-003	4/4/2025	15/01/2016	
20	DTK	Cao Ngan Thermal Power Company - Branch of Vinacomin - Power Holding Corporation		Related organisation: Subsidiary unit		0104297034-002	31/07/2025	15/01/2016	
21	DTK	Dong Trieu Thermal Power Company - Branch of Vinacomin - Power Holding Corporation		Related organisation: Subsidiary unit		0104297034-006	30/10/2025	15/01/2016	
22	DTK	Dong Nai 5 Hydro Company - Branch of Vinacomin - Power Holding Corporation		Related organisation: Subsidiary unit		0104297034-007	19/01/2026	15/01/2016	

No.	Stock Code	Full name	Positions at the Corporation	Relationship to the Insiders	Type of Ownership Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	Ownership Identification Document No.	Date of issue of Ownership Identification Document	Date of Appointment as Insider/Becoming a Related Person	Remarks
23	DTK	Na Duong II Thermal Power Plant Project Management Unit - Branch of Vinacomin - Power Holding Corporation		Related organisation: Subsidiary unit		0104297034 - 009	15/05/2024	15/5/2024	

PREPARER



Vu Thi Huong Quynh

REPRESENTATIVE OF THE ORGANISATION

(Signature full name and seal)



Phạm Tuan Ngoc

APPENDIX NO. 03

(Attached to Report No. **494**/BC-DLTKV dated 30 / 7 /2026)

Transactions between the Corporation and related parties of the Corporation; or between the Corporation and major shareholders, insiders, or persons related to insiders; Transactions between insiders of the Corporation or persons related to insiders and subsidiaries or companies controlled by the Corporation.

No	Enterprise/ Related Party	Relationship	Address	Contract No. / Signing Date	Transaction Details	Transaction Value (VND)
1	Vietnam National Coal and Mineral Industries Holding Corporation - Vinacomin	Major Shareholder	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.	Contract No. 48A CONTRACT/Vinacomin-TCT Power/2011 dated 19 December 2011	Loans and liabilities for finance leases	Loan contract value: 2,299,499,280,000; Outstanding loan balance as of 30 June 2026: 114,974,964,000
					Principle paid	115,954,740,000
					Interest paid	2,418,002,727
				Service Contract No. 68/2024/HDTV/TKV- POWER/TKV dated 1 July 2024 regarding the office lease at the Vietnam Coal and Mineral Trading Center building (contract term: 5 years)	Office Rental and Related Expenses	6,537,725,153
				Contract No. 218/2025/HDKD dated 16 December 2025 & Contract No. 13/2026/HD/KVCP- DLTKV dated 18 December 2025	Sale of coal by Nong Son to Cam Pha Port and Logistics Company	53,975,643,112
				Contract No. 191/HD/TKV- DLTKV dated 16 December 2025	Purchase of Coal	4,529,230,292,777
				Contract No. 192/HD/TKV- DLTKV dated 16 December 2025	Purchase of Coal	55,750,154,649

No	Enterprise/ Related Party	Relationship	Address	Contract No. / Signing Date	Transaction Details	Transaction Value (VND)
2	Ha Bac Coal Trading Company - Branch of Vinacomin - Northern Coal Trading JSC	Related parties of major shareholders	No. 26A Hoang Quoc Viet Street, Area I, Vu Ninh Ward, Bac Ninh Province, Vietnam.	Coal Sale and Purchase Contract No. 132/HDMBT/THB-DLTKV dated 04 December 2025	Purchase of Coal	196,086,704,120
	North Central Coal Trading Company - Branch of Vinacomin - Northern Coal Trading JSC	Related parties of major shareholders	No. 5 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam.	Contract No. 11/HDDV-TBTB dated 28 May 2026	Support for employees' medical treatment	194,400,000
3	Vinacomin - Coal Import Export JSC	Related parties of major shareholders	No. 47 Quang Trung Street, Cua Nam Ward, Hanoi City, Vietnam.	Coal Sale and Purchase Contract No. 01/MB/CLM-DLTKV/2026 dated 04 June 2026	Purchase of Coal	22,612,261,779
4	Vinacomin - Nong Son Coal & Power JSC	Subsidiary	Nong Son Hamlet, Nong Son Commune, Da Nang City, Vietnam.	Contract No. 267/HD/DLTKV-V.NSCP dated 18 December 2025	Sale of Coal	55,750,154,649
				Contract No. 152/2026/DLTKV-V.NSCP dated 31 December 2025	Purchase of Coal	53,975,643,112
				Contract No. 111/2026/HD/DLTKV-V.NSCP dated 04 June 2026	Sale of Coal	22,612,261,779

No	Enterprise/ Related Party	Relationship	Address	Contract No. / Signing Date	Transaction Details	Transaction Value (VND)
5	Vinacomin Geology and Mineral Resources JSC	Related parties of the Corporation's insiders	No. 173 Truong Dinh Street, Nhieu Loc Ward, Ho Chi Minh City, Vietnam.	The Corporation's Nong Son branch signed contracts.	Purchase of Service	151,535,823
6	Vinacomin - Mining Chemical Industry Holding Corporation Limited	Related parties of major shareholders	No. 1 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam.	The Corporation's Nong Son branch signed contracts.	Purchase of personal protective equipment and drilling and blasting services	3,705,067,129
7	Vinacomin Business Administration School	Related parties of major shareholders	No. 46 An Hoa Street, Ha Dong Ward, Hanoi City, Vietnam.	The following branches/subsidiaries of the Corporation registered for training courses: Na Duong, Cao Ngan, Son Dong, Dong Trieu, Dong Nai 5, Cam Pha and Nong Son.	Training courses	1,327,826,994
8	Coal and Mineral Hospital	Related parties of major shareholders	Alley No. 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam.	The following branches/subsidiaries of the Corporation registered contracts: Na Duong, Cao Ngan and Son Dong.	Periodic health check- ups	624,482,312
9	Vinacomin - Viet Bac Mining	Related parties of major shareholders	No. 1 Phan Dinh Giot Street,	The Corporation's Na Duong branch registered contracts.	Purchase of limestone and outsourced services	16,044,264,340

No	Enterprise/ Related Party	Relationship	Address	Contract No. / Signing Date	Transaction Details	Transaction Value (VND)
	Industry Holding Corporation		Phuong Liet Ward, Hanoi City, Vietnam.	The following branches/subsidiaries of the Corporation signed contracts: Na Duong and Cao Ngan.	Sale of electricity	1,020,491,522
10	Vinacomin - Environment Company Limited	Related parties of major shareholders	No. 799 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province, Vietnam.	The Corporation's Cam Pha branch signed contracts.	Collection, transportation and treatment of hazardous waste, including waste oil	161,426,360
				The Corporation's Cam Pha branch signed contracts.	Sale of treated waste oil, packaging and batteries	88,578,360
11	Institute of Mining Science and Technology - Vinacomin	Related parties of major shareholders	No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City, Vietnam.	The Corporation's Nong Son branch signed contracts.	Equipment inspection	55,555,556
12	Institute of Energy and Mining Mechanical Engineering - Vinacomin	Related parties of major shareholders	No. 565 Nguyen Trai Street, Thanh Liet Ward, Hanoi City, Vietnam.	The following branches of the Corporation signed contracts: Na Duong, Cao Ngan, Son Dong, Dong Trieu and Dong Nai 5.	Inspection and testing services, and materials for electrical systems	6,384,032,500
13	Vinacomin - Materials Trading JSC	Related parties of major shareholders	No. 40 Nguyen Vinh Bao Street, Yen Hoa Ward, Hanoi City, Vietnam.	The following branches of the Corporation signed contracts: Na Duong, Cao Ngan, Son Dong, Dong Trieu, Cam Pha	Purchase of materials and supplies	17,417,186,343

No	Enterprise/ Related Party	Relationship	Address	Contract No. / Signing Date	Transaction Details	Transaction Value (VND)
14	Vietnam National Coal and Mineral Industries College	Related parties of major shareholders	No. 8 Chu Van An Street, Ha Long Ward, Quang Ninh Province, Vietnam.	The following branches/subsidiaries of the Corporation signed contracts: Na Duong, Cao Ngan, Son Dong, Dong Trieu, Dong Nai 5, Cam Pha, Nong Son	Technical vocational training expenses	1,272,703,000
15	Vinacomin - Tourism and Trading JSC	Related parties of major shareholders	8th Floor, Viet A Building, Duy Tan Street, Cau Giay Ward, Hanoi City, Vietnam.	The following branches/subsidiaries of the Corporation signed contracts: Son Dong, Dong Trieu, Dong Nai 5.	Tour and other related services	2,862,530,531
16	Vinacomin - Informatics, Technology, Environment JSC	Related parties of major shareholders	B15 Dai Kim, Dinh Cong Ward, Hanoi City, Vietnam.	The following branches/subsidiaries of the Corporation signed contracts: Cao Ngan, Nong Son	Outsourced services	761,875,214
17	Vinacomin - Quacontrol JSC	Related parties of major shareholders	No. 55 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province, Vietnam.	The following branches of the Corporation signed contracts: Cao Ngan, Son Dong, Nong Son	Inspection of coal and limestone	208,019,998
18	Vinacomin Mining Geology JSC	Related parties of major shareholders	No. 304 Tran Phu Street, Cam Pha Ward, Quang Ninh	The Corporation's Cam Pha branch signed contracts.	Analysis and inspection of limestone	70,900,000

No	Enterprise/ Related Party	Relationship	Address	Contract No. / Signing Date	Transaction Details	Transaction Value (VND)
			Province, Vietnam.			
19	Vinacomin Industry Investment Consulting JSC	Related parties of major shareholders	No. 565 Nguyen Trai Street, Thanh Liet Ward, Hanoi City, Vietnam.	The Corporation's Dong Trieu branch signed contracts.	Recovery of various types of rubber conveyor belts after repair	48,355,200

Note: The abbreviations are defined as follows:

- *Na Duong: Na Duong Thermal Power Company*
- *Cao Ngan: Cao Ngan Thermal Power Company*
- *Son Dong: Son Dong Thermal Power Company*
- *Dong Trieu: Dong Trieu Thermal Power Company*
- *Cam Pha: Cam Pha Thermal Power Company*
- *Dong Nai 5: Dong Nai 5 Hydro Company*
- *Nong Son: Vinacomin - Nong Son Coal & Power JSC*
- *Na Duong II: Na Duong II Thermal Power Plant Project Management Unit;*

APPENDIX 04: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS HOLDING SECURITIES OF THE CORPORATION.

*(Attached to Document No. **494**/BC-DLTKV dated **30/7** year 2026 of TKV Power Corporation)*

Stock code: DTK

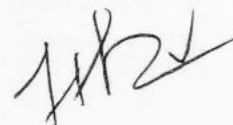
Company name: Vinacomin - Power Holding Corporation (the Corporation)

Record date: 29/5/2026 (according to the list of shareholders prepared by VSDC on 02/06/2026 with the record date for exercising rights being 29/05/20

No.	Stock code	Full name	Securities trading account (if any)	Positions at the Corporation (if any)	ID Card/Citizen ID/Passport			Contact address	Number of shares held at the end of the period	Ownership ratio at the end of the period	Note
					Number	Date of issue	Place of issue				
1	2	3	4	5	7	8		9	10	11	13
1	DTK	Ngo Tri Thinh		Member of the Board of Directors	022075003271	10/7/2021		Room 704, Minister of Science and Technology Apartment Building, Group 33, Quan Hoa Ward, Dich Vong Hau, Cau Giay District, Hanoi	36,200	0.00530%	No change
1.01	DTK	Dau Thanh tu			040081000202	6/13/2018		Room 405, Minister of Science and Technology Apartment Building, Group 22, Quan Hoa Ward, Cau Giay District, Hanoi	5,900	0.00086%	No change
2	DTK	Bui Minh Tan		Member of the Board of Directors, General Director (from 6 October 2025).	036081006335	4/7/2022			10,800	0.00158%	No change
3	DTK	Nguyen Trung Thuc		Member of the Board of Directors, Deputy General Director	019078014891	7/19/2022			7,900	0.00116%	No change
3.01	DTK	Nguyen Phuong Hien			019180001524	4/10/2021			1,000	0.00015%	No change

1	2	3	4	5	7	8		9	10	11	13
4	DTK	Nguyen Duc Thao		Independent Member of the Board of Directors	001053000426	10/7/2021		No. 20, Alley 550, Bach Dang Street, Bach Dang Ward, Hai Ba Trung District, Hanoi	10,000	0.00146%	No change
4.01	DTK	Nguyen Duc Duong			001081005816	2/25/2015			400	0.00006%	No change
5	DTK	Nghiem Xuan Chien		Deputy General Director of the Corporation	091069008943	11/8/2021		Hoang Van Thu Ward - Thai Nguyen Province	23,200	0.00340%	No change
6	DTK	Luu Thi Minh Thanh		Chief Accountant	019178000122	2/8/2022		Xuan Thuy Street, Group 23, Dich Vong Hau Ward, Cau Giay District, Hanoi	2,000	0.00029%	No change
7	DTK	Le Ngoc Nam		Head of the Supervisory Board	001071016483	1/2/2023		Sannam Building, 78 Duy Tan Street, Cau Giay District, Hanoi	12,300	0.00180%	No change
8	DTK	Bui Thu Thai		Member of the Supervisory Board, Deputy Head of the Investment Department	030181020886	8/18/2022			2,700	0.00040%	No change

PREPARER



Nguyen Thi Thanh Phuong