

No: **661** /DLTKV-VP

Ha Noi, April 29, 2026

## INFORMATION DISCLOSURE

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

**1. Name of organisation:** Vinacomin - Power Holding Corporation

- Stock Code/Member Code: DTK
- Address: 16th Floor, Vinacomin Building, No.3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.
- Telephone: 024 3516 1605
- Email: vp@vinacominpower.vn

**2. Contents of information disclosure:**

Vinacomin - Power Holding Corporation issues Notice No. 255/TB-ĐLTKV dated April 28, 2026 on changes in the personnel of the Board of Directors and the Board of Supervisor (attached).

**3.** This information was published on the Corporation's website on the same day at the following address: [www.dienluctkv.vn](http://www.dienluctkv.vn).

We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.

Sincerely./.

**Recipients:**

- As regard;
- BOD, PC, BOS (e-copy, b/c);
- GD Bui Minh Tan (e-copy, b/c),
- DGDs, Chief accountants (e-copy, b/c);
- Department of DLTKV (e-copy);
- Office (post Website DTK);
- Archive: Office, PO, Secretary to the BOD (02)

PP. GENERAL DIRECTOR  
AUTHORIZED INFORMATION  
DISCLOSURE OFFICER  
TỔNG  
CÔNG TY  
ĐIỆN LỰC TKV  
- CTCP  
P. YÊN HÒA - TP. HÀ NỘI



**Dang Dinh Toan**

No: 255 /TB-DLTKV

Ha Noi, 28 April 2026

**NOTICE OF CHANGE IN PERSONNEL**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 (the “Law on Enterprises 2020”);*

*Pursuant to the Charter on Organization and Operation of Vinacomin – Power Holding Corporation dated 26 December 2024 (the “Charter”);*

*Pursuant to Resolution No. 17/NQ-DHDCD-2026 of the 2026 Annual General Meeting of Shareholders of Vinacomin – Power Holding Corporation;*

Vinacomin – Power Holding Corporation hereby respectfully announces the change in personnel of the Board of Directors and the Supervisory Board for the term 2026–2031 as follows:

**1. Persons ceasing to hold the position of Member of the Board of Directors:**

- Mr Ngo Tri Thinh (Reason: term expired and not re-elected);
- Mr Nguyen Trung Thuc (Reason: term expired and not re-elected).

*Effective time: 28 April 2026.*

**2. Persons elected as Members of the Board of Directors:**

*a) Newly elected members:*

- Mr Nghiem Xuan Chien – elected as Member of the Board of Directors;
- Mr Nguyen Duc Manh – elected as Member of the Board of Directors;

*Effective time: 28 April 2026.*

*b) Re-elected members from Term II to Term III (2026–2031):*

- Mr Pham Tuan Ngoc – re-elected as Member of the Board of Directors and elected as Chairman of the Board of Directors for the term 2026–2031;
- Mr Bui Minh Tan – re-elected as Member of the Board of Directors;
- Mr Nguyen Duc Thao – re-elected as Independent Member of the Board of Directors;

*Effective time: 28 April 2026.*



**3. Person ceasing to hold the position of Member of the Supervisory Board:**

- Ms Bui Thu Thai (Reason: term expired and not re-elected).

*Effective time: 28 April 2026.*

**4. Persons elected as Members of the Supervisory Board for the term 2026–2031:**

*a) Newly elected member:*

- Mr Bui Manh Tuan – elected as Member of the Supervisory Board.

*Effective time: 28 April 2026.*

*b) Re-elected members from Term II to Term III (2026–2031):*

- Mr Le Ngoc Nam – re-elected as Member of the Supervisory Board and appointed as Head of the Supervisory Board for Term III (2026–2031);
- Ms Dao Thi Hoang Yen – re-elected as Member of the Supervisory Board.

*Effective time: 28 April 2026.*

**Attached documents:**

- *Personal information disclosure forms (including full version for reporting and summarized version for disclosure);*
- *Resolution No. 17/NQ-DHDCD-2026 of the 2026 Annual General Meeting of Shareholders of the Corporation.*

Vinacomin – Power Holding Corporation hereby respectfully announces!

**Recipients:**

- As stated above;
- Board of Directors, Party Committee, Supervisory Board (e-copy);
- Executive Management (e-copy);
- Trade Union, Youth Union (e-copy);
- Departments of the Corporation (e-copy);
- Subsidiaries and affiliated units (e-copy);
- Filed: Administration, HR Department.

**CHIEF EXECUTIVE OFFICER**  
  
  
**Bui Minh Tan**

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **PHAM TUAN NGOC**
2. *Gender:* Male
3. *Date of birth:* 1968
4. *Place of birth:* Van Xuan Commune, Hung Yen Province
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Phuong Liet Ward, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current position at the listed organization:* Chairman of the Board of Directors, Term III (2026–2031)
13. *Current positions at other organizations:*
  - Representative managing the state capital portion under Vinacomin Capital Management Board;
  - Representative of the capital owned by Vietnam National Coal and Mineral Industries Holding Corporation Limited (“Vinacomin”) at: Vinacomin Power Holding Corporation – JSC; Central Zone-Coal Joint Stock Company; Vinacomin - Southern Coal Joint Stock Company; Vinacomin - Machinery Joint Stock Company;
  - Member of the Board of Directors of: Central Zone-Coal Joint Stock Company; Vinacomin - Southern Coal Joint Stock Company;
  - Chairman of the Board of Directors of Vinacomin - Machinery Joint Stock Company.
14. *Share ownership of the individual and related persons in the listed organisation:* 677,808,500 shares, representing 99.27%, of which:
  - Personal ownership: 0 shares, representing 0%
  - Ownership as representative of Vinacomin: 677,808,500 shares, representing 99.27%
  - Ownership of related persons: 0 shares (as detailed in the Appendix)
15. *Holding commitments:* No change.
16. *List of related persons of the declarant:* As attached in the Appendix

17. *Remuneration and other benefits received from the listed organisation:* Remuneration in accordance with regulations.

18. *Conflicting interests with the Corporation:* None.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, 28 April 2026*

**DECLARANT**

*(duly signed)*

**Pham Tuan Ngoc**

**APPENDIX: Related persons and organisations attached to the Information disclosure of Chairman of the Board of Directors  
Pham Tuan Ngoc**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Pham Tuan Ngoc		Chairman of the Board of Directors, Term III (2026–2031)	Insider	ID Card					0	0	26/11/2025			
1.01	DTK	Central Zone-Coal Joint Stock Company			Related organisation	Business Registration Certificate					0	0	26/11/2025			Member of the BOD
1.02	DTK	Vinacomin Southern Coal Joint Stock Company			Related organisation	Business Registration Certificate					0	0	26/11/2025			Member of the BOD
1.03	DTK	Vinacomin - Machinery Joint Stock Company			Related organisation	Certificate of Operation Registration					0	0	26/11/2025			Chairman of the BOD
1.04	DTK	Pham Ngoc Quy			Father	ID Card					0	0				
1.05	DTK	Tran Thi Bao			Mother-in-law						0	0				Not provided at the request of the relevant individual.

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.06	DTK	Phan Nhu Hoa			Wife	ID Card					0	0				
1.07	DTK	Pham Ngoc Hoa Linh			Child	ID Card					0	0				
1.08	DTK	Pham Phan Ngoc Khanh			Child	ID Card					0	0				
1.09	DTK	Nguyen Hoang Trung Dung			Son-in-law											Not provided at the request of the relevant individual.
1.10	DTK	Pham Tuan Dung			Younger brother	ID Card					0	0				
1.11	DTK	Pham Thu Huong			Younger sister	ID Card					0	0				
1.12	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VINACOMIN)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi	677,808,500	99.27				Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited's capital at Vinacomin Power Holding Corporation – JSC

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **BUI MINH TAN**
2. *Gender:* Male
3. *Date of birth:* 1981
4. *Place of birth:* Ninh Binh
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Tu Liem Ward, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current positions at the Corporation (listed organisation):* Member of the Board of Directors, Term III (2026–2031); Chief Executive Officer of Vinacomin Power Holding Corporation – JSC (Vinacomin Power)
13. *Current positions at other organisations:* Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin) at Vinacomin Power.
14. *Share ownership of the individual and related persons in the listed organisation:* 10,800 shares, representing 0.00158% of charter capital, of which:
  - Personal ownership: 10,800 shares, representing 0.00158% of charter capital
  - Ownership as representative of Vinacomin: 0 shares, representing 0% of charter capital
  - Ownership of related persons: 0 shares (as detailed in the Appendix)
15. *Holding commitments:* No change.
16. *List of related persons of the declarant:* As attached in the Appendix
17. *Remuneration and other benefits received from the listed organisation:* Remuneration in accordance with regulations.
18. *Conflicting interests with the Corporation:* None.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, 28 April 2026*

**DECLARANT**

*(duly signed)*

**Bui Minh Tan**

**APPENDIX: Related persons and organisations attached to the Information disclosure of Member of the Board of Directors, Term III (2026–2031) – Bui Minh Tan**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Bui Minh Tan		Member of the Board of Directors, Term III (2026–2031); Chief Executive Officer	Insider	ID Card					10,800	0.01%	15/1/2015			
1.01	DTK	Doan Phuong Thao			Wife	ID Card					0	0%				
1.02	DTK	Bui Tri Dung			Son	ID Card					0	0%				
1.03	DTK	Bui Thao Nguyen			Daughter	Passport					0	0%				
1.04	DTK	Bui Xuan Duc			Father	ID Card					0	0%				
1.05	DTK	Dang Thi Ha			Mother	ID Card					0	0%				
1.06	DTK	Bui Xuan Tiep			Younger brother	ID Card					0	0%				
1.07	DTK	Bui Van Trung			Younger brother	ID Card					0	0%				
1.08	DTK	Dang Thi Thanh Loan			Sister-in-law	ID Card					0	0%				

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09	DTK	Nguyen Thi Hien			Sister-in-law	ID Card					0	0%				
1.11	DTK	Han Thuy Lan			Mother-in-law	ID Card					0	0%				
1.12	DTK	Doan Tu Uyen			Sister-in-law	ID Card					0	0%				
1.11	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VINACOMIN)			Related organisation	ID Card				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation.

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **NGUYEN DUC MANH**
2. *Gender:* Male
3. *Date of birth:* 1975
4. *Place of birth:* Dong Anh, Hanoi
5. *ID Card No.:*           ; *Place of issue:*           ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent address:* Thanh Xuan Ward, Hanoi City
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current position at the Corporation (listed company):* Member of the Board of Directors, Term III (2026–2031)
13. *Current positions held at other organizations:*
  - Deputy Head of the Minerals and Chemicals Department of Vietnam National Coal & Mineral Industries Holding Corporation Limited
  - Representative of Vinacomin at Vinacomin Power;
14. *Share ownership of the individual and related persons in the listed entity:* 0 shares, representing 0% of the charter capital, of which:
  - Personal ownership: 0 shares, representing 0% of the charter capital;
  - Ownership as representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited: 0 shares, representing 0% of the charter capital;
  - Ownership of related persons: 0 shares (as detailed in the attached appendix).
15. *Holding commitments:* No change.
16. *List of related persons and organizations:* As stated in the attached appendix.

17. *Remuneration and other benefits received from the listed entity:* Remuneration in accordance with applicable regulations.

18. *Conflicts of interest with the Corporation:* None.

I hereby declare that the above statements are true and correct. I shall bear full responsibility before the Corporation and the competent authorities in accordance with the law for any inaccuracies. ./.

*Hanoi, 28 April 2026*

**DECLARANT**

*(duly signed)*

**Nguyen Duc Manh**

**APPENDIX: Related Persons and Organizations Attached to the Information disclosure of Member of the Board of Directors, Term III (2026–2031) – Nguyen Duc Manh**

No.	Ticker Symbol	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (if no document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Nguyen Duc Manh		Member of the Board of Directors, Term III (2026–2031)	Insider	ID Card				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi			28/4/2026			
1.01	DTK	Do Hai Ha Thu			Spouse	ID Card										
1.02	DTK	Nguyen Duc Minh			Biological child	ID Card										
1.03	DTK	Nguyen Duc Minh Hoang			Biological child	ID Card										
1.04	DTK	Nguyen Duc Minh Vu			Biological child	Personal Identification Number										Minor – not yet issued a Citizen Identification Card.
1.05	DTK	Nguyen Duc Trang			Father	ID Card										
1.06	DTK	Nguyen Thi Khang			Mother	ID Card										
1.07	DTK	Nguyen Thu Ha			Sibling	ID Card										
1.08	DTK	Nguyen Thanh Huyen			Sibling	ID Card										

No.	Ticker Symbol	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (if no document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09	DTK	Pham Thanh Hai			Brother-in-law	ID Card					1400					
1.10	DTK	Nguyen Duc Long			Brother-in-law	ID Card										
1.11	DTK	Do Hai Quan			Father-in-law	ID Card										
1.12	DTK	Chu Thi Quy			Mother-in-law	ID Card										
1.13	DTK	Do Hai Ha An			Sister-in-law	ID Card										
1.14	DTK	Vietnam National Coal and Mineral Industries Group - Vinacomin			Related organization	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Deputy Head of Minerals and Chemicals Department - Vietnam National Coal & Mineral Industries Holding Corporation Limited; Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin - Power Holding Corporation.

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **NGHIEM XUAN CHIEN**
2. *Gender:* Male
3. *Date of birth:* 1969
4. *Place of birth:* Thai Nguyen
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent address:* Phan Dinh Phung Ward, Thai Nguyen Province
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current position at the Corporation (listed company):*
  - Deputy General Director of Vinacomin – Power Holding Corporation;
  - Member of the Board of Directors, Term III (2026–2031)
  - Representative of the Corporation’s capital at Hai Phong Thermal Power Joint Stock Company (HND);
  - Representative of the Corporation’s capital at Vinacomin - Nong Son Coal – Power Joint Stock Company – (V.NSCP);
13. *Current positions at other organizations:*
  - Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation;
  - Chairman of the Board of Directors of Vinacomin - Nong Son Coal – Power Joint Stock Company;
  - Member of the Board of Directors of Hai Phong Thermal Power Joint Stock Company.
14. *Share ownership of the individual and related persons in the listed entity:*  
23,200 shares, representing 0.0034% of the charter capital, including:
  - Personal ownership: 23,200 shares, representing 0.0034%;
  - Ownership as representative of TKV: None;
  - Ownership of related persons: As set out in the attached appendix.
15. *Holding commitments:* No change.
16. *List of related persons of the declarant:* As set out in the attached appendix.
17. *Remuneration and other benefits received from the listed entity:*  
Remuneration in accordance with applicable regulations.

*18. Conflicting interests with the Corporation: None.*

I hereby declare that the above statements are true and correct. I shall bear full responsibility before the Corporation and the competent authorities in accordance with the law for any inaccuracies./.

*Hanoi, 28 April 2026*

**DECLARANT**

*(duly signed)*

**Nghiem Xuan Chien**

**APPENDIX: Related Persons and Organizations Attached to the Information disclosure of Member of the Board of Directors –  
Nghiem Xuan Chien**

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider (d/m/y)	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Nghiem Xuan Chien	045C025879	Deputy General Director; Member of the Board of Directors, Term III (2026–2031); Representative of the Corporation's capital at V.NSCP, HND	Insider	ID Card				16th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi	23,200	0.00340%	1/10/2021			
1.01	DTK	Nguyen Thi Viet Hoa			Spouse	ID Card					0	0%				
1.02	DTK	Nghiem Xuan Hung			Son	ID Card					0	0%				
1.03	DTK	Nghiem Thu Huyen			Daughter	ID Card					0	0%				
1.04	DTK	Nghiem Thi Huong			Sister	ID Card					0	0%				
1.05	DTK	Nghiem Thi Lien			Sister	ID Card					0	0%				
1.06	DTK	Nghiem Xuan Manh			Brother	ID Card					0	0%				
1.07	DTK	Nguyen Van Trung			Brother-in-law	ID Card					0	0%				
1.08	DTK	Dang Van Thang			Brother-in-law	ID Card					0	0%				

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider (d/m/y)	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09	DTK	Tran Thi Hong			Sister-in-law	ID Card					0	0%				
1.10	DTK	Hai Phong Thermal Power Joint Stock Company			Related organization	Business Registration Certificate							24/6/2022			Member of the Board of Directors
1.11	DTK	Vinacomín Nong Son Coal – Power Joint Stock Company			Related organization	Business Registration Certificate							28/6/2024			Chairman of the Board of Directors
1.10	DTK	Vietnam National Coal & Mineral Industries Holding Corporation Limited			Related organization	Business Registration Certificate				Vinacomín Building, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi						Appointed as representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomín – Power Holding Corporation pursuant to Decision No. 516/QĐ-TKV dated March 27, 2026.

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **NGUYEN DUC THAO**
2. *Gender:* Male
3. *Date of birth:* 1953
4. *Place of birth:* Tay Phuong Commune, Hanoi
5. *ID card no.:*                   ; *Place of issue:*                   ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Khanh Commune, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current positions at the Corporation (listed organisation):*  
Independent Member of the Board of Directors, Term III (2026–2031)
13. *Current positions at other organisations:* None
14. *Share ownership of the individual and related persons in the listed organisation:* 10,400 shares, representing 0.00152% of charter capital, of which:
  - Personal ownership: 10,000 shares, representing 0.00146% of charter capital
  - Ownership as representative: 0 shares
  - Ownership of related persons: As detailed in the Appendix
15. *Holding commitments:* No change.
16. *Related persons and organisations:* As attached in the Appendix
17. *Remuneration and other benefits received from the listed organisation:* Remuneration in accordance with the regulations of Vinacomin Power Holding Corporation – JSC
18. *Conflicting interests with the Corporation:* None

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, 28 April 2026*

**DECLARANT**

*(duly signed)*

**Nguyen Duc Thao**

**APPENDIX: Related persons and organisations attached to the Information disclosure of the candidate for Independent Member of the Board of Directors, Term III (2026–2031) – Nguyen Duc Thao**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company / insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Nguyen Duc Thao	045C021004 PSI; 069C001897 SHS	Independent Member of the Board of Directors, Term III (2026–2031)	Insider	ID Card					10,000	0.00146	28/4/2021			
1.01	DTK	Nguyen Thi Bich Hoai		None	Wife	ID Card					0	0				
1.02	DTK	Nguyen Duc Dung		None	Son	ID Card					0	0				
1.03	DTK	Nguyen Duc Duong	045C025816.01 PSI	Deputy Director of Na Duong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation	Son	ID Card					400	0.00006				
1.04	DTK	Nguyen Thi Thuy		None	Daughter-in-law	ID Card					0	0				
1.05	DTK	Le Thi Mai Hue		None	Daughter-in-law	ID Card					0	0				
1.06	DTK	Nguyen Thi Thom		None	Younger sister	ID Card					0	0				

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company / insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.07	DTK	Nguyen Van Ky		None	Brother-in-law	ID Card					0	0				

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **LE NGOC NAM**
2. *Gender:* Male
3. *Date of birth:* 1971
4. *Place of birth:* Minh Tan Commune, Ninh Binh Province
5. *ID card no.:*       ; *Place of issue:*       ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Thu Lam Commune, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current position at the Corporation (listed organisation):* Full-time Head of the Supervisory Board, Term III (2026–2031).
13. *Current positions at other organisations:* Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin) at Vinacomin Power Holding Corporation – JSC
14. *Share ownership of the individual and related persons in the listed organisation:* 12,300 shares, representing 0.00180% of charter capital, of which:
  - Personal ownership: 12,300 shares, representing 0.00180% of charter capital
  - Ownership as representative of Vinacomin: 0 shares
  - Ownership of related persons: As detailed in the Appendix
15. *Holding commitments:* No change.
16. *Related persons and organisations:* As attached in the Appendix
17. *Remuneration and other benefits received from the listed organisation:* Remuneration in accordance with regulations.
18. *Conflicting interests with the Corporation:* None

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, 28 April 2026*

**DECLARANT**

*(duly signed)*

**Le Ngoc Nam**

**APPENDIX: Related persons attached to the Information disclosure of Head of the Supervisory Board – Le Ngoc Nam**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Le Ngoc Nam		Head of the Supervisory Board, Term III (2026–2031)	Insider	ID Card					12,300	0.00180	28/4/2021			
1.01	DTK	Nguyen Thi Bich Van			Wife	ID Card					0	0				
1.02	DTK	Le Kieu Linh			Daughter	ID Card					0	0				
1.03	DTK	Le Anh Thai			Son	ID Card					0	0				
1.04	DTK	Nguyen Thi Ngoan			Mother	ID Card					0	0				
1.05	DTK	Nguyen Dinh Cuong			Father-in-law	ID Card					0	0				
1.06	DTK	Pham Thi Thuy			Mother-in-law	ID Card					0	0				
1.07	DTK	Le Thi Hanh			Younger sister	ID Card					0	0				
1.08	DTK	Nguyen Phi Son			Brother-in-law	ID Card					0	0				
1.09	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
																Corporation Limited at Vinacomin – Power Holding Corporation

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **DAO THI HOANG YEN**
2. *Gender:* Female
3. *Date of birth:* 1973
4. *Place of birth:* Cua Ong Ward, Quang Ninh Province
5. *ID card no.* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Thanh Xuan Ward, Hanoi City.
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current position at the Corporation (listed organisation):* Deputy Head of the Legal Department; Member of the Supervisory Board, Term III (2026–2031)
13. *Current positions at other organisations:* Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin) at Vinacomin Power Holding Corporation – JSC.
14. *Share ownership of the individual and related persons in the listed organisation:* 0 shares, representing 0% of charter capital, of which:
  - Personal ownership: 0 shares, representing 0% of charter capital
  - Ownership as representative of Vinacomin: 0 shares
  - Ownership of related persons: As detailed in the Appendix.
15. *Holding commitments:* No change.
16. *Related persons and organisations:* As attached in the Appendix
17. *Remuneration and other benefits received from the listed organisation:* Salary, bonuses and other benefits in accordance with the regulations of Vinacomin - Power Holding Corporation; remuneration as decided annually by the General Meeting of Shareholders.
18. *Conflicting interests with the Corporation:* None.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and

competent authorities in accordance with the law./.

*Hanoi, April 28, 2026*

**DECLARANT**

*(duly signed)*

**Dao Thi Hoang Yen**

APPENDIX: Attached to the Information disclosure of Member of the Supervisory Board - Dao Thi Hoang Yen

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (m/d/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Dao Thi Hoang Yen		Deputy Head of the Legal Department; Member of the Supervisory Board, Term III (2026–2031)	Insider	ID Card					0	0	28/4/2021			
1.01	DTK	Hoang Viet Thanh			Husband	ID Card					0	0				
1.02	DTK	Hoang Viet Ngan Anh			Daughter	ID Card										
1.03	DTK	Hoang Viet Minh Duc			Son	ID Card					0	0				
1.04	DTK	Pham Thi Lieu			Stepmother	ID Card					0	0				
1.05	DTK	Nguyen Thi Nga			Mother-in-law	ID Card					0	0				
1.06	DTK	Dao Xuan Thang			Older brother	ID Card					0	0				
1.07	DTK	Nguyen Thi Anh Phuong			Sister-in-law	ID Card					0	0				
1.08	DTK	Dao Thi Minh Ngoc			Older Sister	ID Card					0	0				

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (m/d/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09	DTK	Dao Duy Tung			Younger brother	ID Card					0	0				
1.10	DTK	Than Thi Tam			Younger brother's wife	ID Card					0	0				
1.11	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation

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**INFORMATION DISCLOSURE (PUBLISHED VERSION)**

To:

- State Security Commission of Vietnam;
- Hanoi Stock Exchange.

1. *Full name:* **BUI MANH TUAN**
2. *Gender:* Male
3. *Date of birth:* 1986
4. *Place of birth:* Thai Nguyen Province
5. *ID card no.*           ; *Place of issue:*           ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Nghia Do, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Name of the information-disclosing entity:* Vinacomin Power Holding Corporation - JSC
12. *Current position at the Corporation (listed organisation):* Deputy Head of the Investment Department, Member of the Supervisory Board, Term III (2026–2031).
13. *Current positions at other organisations:* None.
14. *Share ownership of the individual and related persons in the listed organisation:* 0 shares, representing 0% of charter capital, of which:
  - Personal ownership: 0 shares, representing 0% of charter capital
  - Ownership as representative of Vinacomin: 0 shares
  - Ownership of related persons: As detailed in the Appendix.
15. *Holding commitments:* No change.
16. *Related persons and organisations:* As attached in the Appendix
17. *Remuneration and other benefits received from the listed organisation:* Salary, bonuses and other benefits in accordance with the regulations of Vinacomin - Power Holding Corporation.
18. *Conflicting interests with the Corporation:* None.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, April 28, 2026*

**DECLARANT**  
*(duly signed)*  
**Bui Manh Tuan**

**APPENDIX: Attached to the Information disclosure of Member of the Supervisory Board - Bui Manh Tuan**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (m/d/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company / internal person	Date ceasing to be related person of the Company / internal person	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Bui Manh Tuan		Deputy Head of the Investment Department, Member of the Supervisory Board, Term III (2026–2031).	Insider	ID Card							28/4/2026			
1.01	DTK	Nguyen Hong Loan			Wife	ID Card										
1.02	DTK	Bui Quang Anh			Son	ID Card										
1.03	DTK	Bui Quang Minh Khoi			Son	ID Card										
1.04	DTK	Bui Quang Tan			Father	ID Card										
1.05	DTK	Nguyen Thi Hoa Nha			Mother	ID Card										
1.06	DTK	Nguyen Ngoc Tuan			Father-in-law	ID Card										
1.07	DTK	Tran Thi Nga			Mother-in-law	ID Card										
108		Bui Nam Thai			Younger brother	ID Card										

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (m/d/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company / internal person	Date ceasing to be related person of the Company / internal person	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09		Nguyen Hong Van			Wife's older sister	ID Card										
1.10		Nguyen Vinh Tuong			Brother-in-law	ID Card										
1.11		Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation serves on the Supervisory Board pursuant to Decision No. 516/QĐ-TKV dated March 27, 2026.